





Michael Goltzman Vice President, Global Policy, Environmental Sustainability & Social Impact The Coca-Cola Company

via email

Cc: Brent Wilson

November 2, 2020

Dear Mr. Goltzman,

Further to our last communication in March 2018 (to which we did not receive a response), we write regarding the class action *Hoy Mai & Others vs. Mitr Phol Co. Ltd.*, filed in Thai courts by more than 700 Cambodian families who were forcibly displaced between 2008-2009 to make way for a sugarcane plantation owned by Mitr Phol Group. As an important customer of Mitr Phol, Coca-Cola is directly linked to the company and its business activities. As such, we request your attention and engagement on this matter.

On July 31, 2020, Cambodian plaintiffs won a landmark victory when the Bangkok South Civil Court recognized their class status, which will allow the approximately 3,000 victims to proceed with litigation as a group. With the next court hearing scheduled for November 24, 2020, we are now writing to Mitr Phol's buyers to alert you to this critical opportunity to use your leverage to resolve the case through a negotiated settlement before the class action suit commences.

We are deeply disappointed that Coca-Cola, as a key buyer, has ceased to engage with us in relation to ensuring that Mitr Phol provides redress to the victims in Cambodia. Using all available leverage to address known human rights violations in a business enterprise's supply chain is a critical responsibility under the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights (UNGPs). Yet, despite comprehensive documentation of the grave violations at issue in this case – and the Thai National Human Rights Commission's validation of Mitr Phol's responsibility to provide compensation and other remedy – Coca-Cola has not taken appropriate action.

We applauded Coca-Cola's far reaching land rights commitments in 2013 and were pleased that the company initially showed a willingness to engage with us and Mitr Phol to resolve these issues. However, in the seven years since first engaging with Coca-Cola on this matter, Mitr Phol has not taken any positive steps, and Coca-Cola has simply stopped communicating with us. We also note with alarm that Coca-Cola's 2017 guidance to suppliers on land acquisition specifically deemphasizes remedying past wrongs. This position is inconsistent with the OECD Guidelines and

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¹ The Coca-Cola Company, Responsible Land Acquisition (and *Free, Prior, and Informed Consent*) Guidance, July 2017, https://www.coca-colacompany.com/content/dam/journey/us/en/policies/pdf/human-workplace-rights/supplier-guiding-principles/responsible-land-aquisition-guidance-2017.pdf.

the UNGPs. Both standards expect that when an enterprise is directly linked to human rights violations through a business relationship, it will use its leverage to influence the entity causing the adverse impacts to prevent or mitigate them.² The OECD-FAO Guidance for Responsible Agricultural Supply Chains gives an illustrative example, explaining that if enterprises "may be sourcing from or linked to any business partner violating legitimate tenure rights, they should work with them on corrective action and, to the extent possible, *terminate the business relationship if no remedial action is taken.*" There is ample evidence of Mitr Phol's role in the forced displacement and other abuses at issue in this case, including evidence from Coca-Cola's own investigation. Yet, we have heard that Coca-Cola is still sourcing sugar from Mitr Phol.

In 2015, two years after our initial engagement with Coca-Cola, Mitr Phol cancelled its concession agreements and closed its Cambodian plantations in 2015. However, the fact that Mitr Phol left Cambodia does not absolve it of its responsibility to remedy the grave violations committed. The Thai National Human Rights Commission agreed, finding that the company has an ongoing responsibility to provide compensation and other remedies for the losses and human rights impacts suffered as a direct result of its previous business activities in Cambodia. Similarly, Mitr Phol's exit from Cambodia does not terminate the responsibility of Mitr Phol's buyers to use their maximum leverage, including their collective leverage, to influence Mitr Phol to remedy its adverse human rights impacts.

As a member of Bonsucro, Coca-Cola is likely aware that our organizations filed a complaint with the UK National Contact Point for the OECD Guidelines for Multinational Enterprises against Bonsucro for, among other things, failing to use its leverage with Mitr Phol to bring about remedy for the Cambodian families. The UK National Contact Point found the complaint admissible, noting that the allegations merit further examination.⁴ Our attempted mediations with Bonsucro earlier this year failed, and the National Contact Point is now investigating Bonsucro's responsibilities under the OECD Guidelines in this case.

We believe the continuing litigation and pending public final statement by the UK National Contact Point place Mitr Phol's buyers' reputation and public image at risk. This is especially true for those buyers that fail to use their leverage to influence Mitr Phol to remediate the grave human rights violations that it caused, in breach of their own human rights responsibilities under the OECD Guidelines and UNGPs.

We therefore urge Coca-Cola to take action now. The class action is at a critical juncture and provides a clear opportunity for Coca-Cola to use its leverage to compel Mitr Phol to seek a negotiated settlement, including the payment of compensation to affected families. We request a

² OECD Guidelines on Multinational Enterprises, 2011, http://www.oecd.org/daf/inv/mne/48004323.pdf; Guiding Principles on Business and Human Rights: Implementing the United Nations "Protect, Respect and Remedy" Framework, United Nations Human Rights Council, 17th Session, A/HRC/17/31, 21 March 2011, https://www.ohchr.org/documents/publications/guidingprinciplesbusinesshr en.pdf.

³ OECD-FAO Guidance for Responsible Agricultural Supply Chains, 2016 (emphasis added), https://www.oecd-ilibrary.org/docserver/9789264251052-

en.pdf?expires=1598051255&id=id&accname=guest&checksum=2A00F5C6BF367570C01B37EF9E277D62.

⁴ UK National Contact Point, Initial assessment: IDI, EC and LICADHO complaint to UK NCP about Bonsucro Ltd, 25 September 2019, https://www.gov.uk/government/publications/idi-ec-and-licadho-complaint-to-uk-ncp-about-bonsucro-ltd.

response to this letter by November 16, 2020, when we intend to make this letter and your response or non-response public. We are also available at any time to have a telephone conversation to discuss these matters further.

Sincerely,

David Pred

Executive Director

and

Inclusive Development International

Eang Vuthy

Executive Director

Equitable Cambodia

Naly Pilorge

Alike.

Director

League for the Promotion & Defense of Human Rights (LICADHO)